



INTEGRATED QUALITY AND ENVIRONMENTAL POLICY in the company Czech Vanadium, a. s.

Czech Vanadium, a.s. is a leading European manufacturer of ferrovanadium with a worldwide customer network.

The company Czech Vanadium puts special emphasis on the quality of the produced ferrovanadium with minimal impact on the environment. To meet these commitments, the company has decided to comply with the following principles of its integrated quality management system (QMS) and environmental management system (EMS).

In the field of quality (QMS), the company is committed to:

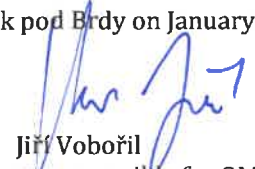
- ensuring reliable repeatability of product quality parameters by implementing standardized work procedures, increasing the qualifications of employees and rigorous checks. Systematic selection of suppliers shall ensure that only competitive suppliers meeting the requirements of the quality and environmental protection system are selected for our products.
- exercising the company's vision, assess risks and external and internal aspects affecting the company
- improving the process quality system, including the company's economic management system, so that all activities and costs are optimized, thus permanently creating financial and other resources of development of the company.
- meet the quality policy by reaching annual measurable goals.
- setting sub-tasks to meet these goals and the compliance therewith. Address failure to meet the goals by taking remedial action.
- planning and creating the necessary resources and conditions for meeting quality-related objectives.
- ensuring the necessary scope of preparation and training of staff for the performance of specified activities.
- hiring qualified employees or increasing the qualification of newly hired employees. The motivational program and the constant process of improving the working environment is an effort to achieve employee satisfaction.
- preventing discrepancies in product implementation, identifying root causes and adopting measures leading to permanent and systemic correction. The ultimate goal is to achieve zero errors in all activities
- planning and implementing a process of continuous improvement of the quality management system through the use of quality policy and objectives, audit results, data analysis, corrective action and prevention and management review.

In the field of protection of the environment (EMS), the company is committed to:

- actively participating in the improvement of the environment in the company and in its immediate vicinity.
- always considering and discussing its investment plans in terms of minimizing harmful impacts on the environment.
- using the available technical and organizational means to prevent all possibilities leading to environmental damage. Focusing on the prevention of accidents and incidents or any other negative impacts of the company's activities on the environment.
- the sustainable use of material and energy resources. Focusing on the life cycles of raw materials.
- regularly checking and evaluating the established environmental management system and setting appropriate goals, competencies and resources therefor.
- always observing the relevant legal and other requirements for environmental protection. Annually analyzing and evaluating compliance with legal and other regulations.

An important activity of the company is the introduction of the principles of continuous improvement of the quality management system of work in each partial process. Quality is not a steady state, it is a path of continuous improvement which we support by implementing the principles of lean manufacturing LEAN.

In Mníšek pod Brdy on January 02, 2025


Jiří Vobořil
Person responsible for QMS


František Sebestík
Person responsible for EMS